Second Quarter 2024 Earnings Presentation

August 7, 2024



Safe Harbor Statement / Non-GAAP Financial Measures

This press release contains certain "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995, as amended, which reflect our current views concerning certain events that are not historical facts but could have an effect on our future performance, including but without limitation, statements regarding our plans, objectives, financial performance, business strategies, projected results of operations, and expectations for the Company. These statements may include and be identified by words or phrases such as, without limitation, "would," "will," "should," "expects," "believes," "anticipates," "continues," "could," "may," "might," "plans," "possible," "potential," "predicts," "projects," "forecasts," "intends," "assumes," "estimates," "approximately," "shall," "our planning assumptions," "future outlook," "currently," "target," "quidance," and similar expressions (including the negative and plural forms of such words and phrases). These forward-looking statements are based largely on information currently available to our management and our current expectations, assumptions, plans, estimates, judgments, projections about our business and our industry, and macroeconomic conditions, and are subject to various risks, uncertainties, estimates, contingencies, and other factors, many of which are outside our control, that could cause actual results to differ from those expressed or implied by such forward-looking statements and could materially adversely affect our business, financial condition, results of operations, cash flows, and liquidity. Such factors include, among others, changes in applicable laws or regulations; factors relating to our business, operations and financial performance, including: loss of, or reduction in business with, key sending agents; our ability to effectively compete in the markets in which we operate; economic factors such as inflation, the level of economic activity, recession risks and labor market conditions, as well as rising interest rates; international political factors, political instability, tariffs, border taxes or restrictions on remittances or transfers from the outbound countries in which we operate or plan to operate; volatility in foreign exchange rates that could affect the volume of consumer remittance activity and/or affect our foreign exchange related gains and losses; public health conditions, responses thereto and the economic and market effects thereof; consumer confidence in our brands and in consumer money transfers generally; expansion into new geographic markets or product markets; our ability to successfully execute, manage, integrate and obtain the anticipated financial benefits of key acquisitions and mergers; the ability of our risk management and compliance policies, procedures and systems to mitigate risk related to transaction monitoring; consumer fraud and other risks relating to the authenticity of customers' orders or the improper or illegal use of our services by consumers or sending agents; cybersecurity-attacks or disruptions to our information technology, computer network systems, data centers and mobile devices apps; new technology or competitors that disrupt the current money transfer and payment ecosystem, including the introduction of new digital platforms; our success in developing and introducing new products, services and infrastructure; our ability to maintain favorable banking and paying agent relationships necessary to conduct our business; bank failures, sustained financial illiquidity, or illiquidity at the clearing, cash management or custodial financial institutions with which we do business; changes to banking industry regulation and practice; credit risks from our agents and the financial institutions with which we do business; our ability to recruit and retain key personnel; our ability to maintain compliance with applicable laws and regulatory requirements, including those intended to prevent use of our money remittance services for criminal activity, those related to data and cyber-security protection, and those related to new business initiatives; enforcement actions and private litigation under regulations applicable to the money remittance services; changes in immigration laws and their enforcement; changes in tax laws in the countries in which we operate; our ability to protect intellectual property rights; our ability to satisfy our debt obligations and remain in compliance with our credit facility requirements; our use of third-party vendors and service providers; weakness in U.S. or international economic conditions; and other economic, business, and/or competitive factors, risks and uncertainties, including those described in the "Risk Factors" and other sections of periodic reports that we file with the Securities and Exchange Commission. Accordingly, we caution investors and all others not to place undue reliance on any forward-looking statements. Any forward-looking statement speaks only as of the date such statement is made and we undertake no obligation to update any of the forward-looking statements.

This presentation includes certain non-GAAP financial measures, including Adjusted Net Income, Adjusted EBITDA, Adjusted EBITDA Margin, Adjusted Earnings per Share (Basic and Diluted) and Net Free Cash Generated. These non-GAAP financial measures should be considered only as supplemental to, and not as superior to, financial measures prepared in accordance with U.S. GAAP. Please refer to the Appendix of this presentation for a reconciliation of Net Income, our closest GAAP measure, to Adjusted Net Income, Adjusted EBITDA, and Net Free Cash Generated; Earnings per Share to Adjusted Earnings per Share, and Net Income Margin to Adjusted EBITDA Margin. Adjusted Net Income is defined as Net Income adjusted to add back certain charges and expenses, such as non-cash amortization of certain intangibles resulting from business acquisition transactions, non-cash compensation costs and other items set forth in the reconciliation table to the Appendix, as these charges and expenses are not considered a part of our core business operations and are not an indicator of ongoing, future Company performance. Adjusted EBITDA is defined as Net Income before depreciation and amortization, interest expense, income taxes, and also adjusted to add back certain charges and expenses, such as non-cash compensation costs and other items set forth in the reconciliation table to the Appendix, as these charges and expenses are not considered a part of our business operations and are not an indicator of ongoing, future Company performance. Adjusted EBITDA Margin is calculated by dividing Adjusted EBITDA by Revenues. Net Free Cash Generated is defined as Net Income before provision for credit losses and depreciation and amortization adjusted to add back certain non-cash charges and expenses, such as non-cash compensation costs, and reduced by cash used in investing activities and servicing of our debt obligations.

A quantitative reconciliation of projected Adjusted EBITDA and Adjusted Diluted EPS to the most comparable GAAP measure is not available without unreasonable efforts because of the inherent difficulty in forecasting and quantifying the amounts necessary under GAAP guidance for operating or other adjusted items including, without limitation, costs and expenses related to acquisitions and other transactions, share-based compensation, tax effects of certain adjustments and losses related to legal contingencies or disposal of assets. For the same reasons, we are unable to address the probable significance of the unavailable information.





International MONEY EXPRESS

Connecting families across borders effortlessly, ensuring financial services are accessible to those who need them most

Serving over 4 million clients every month

Blueprint for success



Omnichannel Strategy

 Highly productive and efficient retail base combined with accelerating profitable digital growth



Agent Base

 High-volume agent base that leverages Intermex technology and service for their customers



Strategic Ecosystem

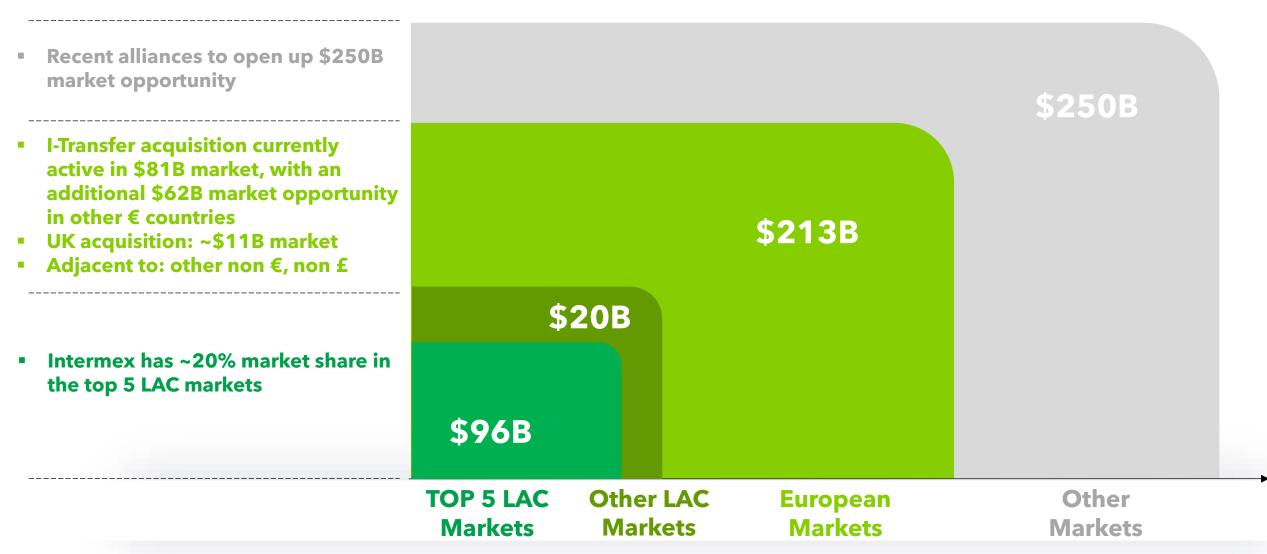
- 180k+ sending/paying agents
- Diverse pay partner coverage
- Best-in-class bank options
- Value-added digital partnerships



Customer Service

 Unmatched customer
 service (calls answered in less than 2 seconds)

Expanding beyond our core LAC markets



LAC market sizes are 2022 estimates from the World Bank adjusted to measure inbound remittances from the US. Europe market size is 2021 Statista estimate for Outbound remittances for both Euro and non-Euro countries. Other markets are World Bank 2022 estimates for Inbound remittances (includes India, Philippines, Pakistan, Egypt, Vietnam, Thailand, Jamaica, Turkey, Poland, Romania.) All non-USD amounts are converted in USD.

Top five LAC markets are Mexico, Guatemala, Dominican Republic, El Salvador, Honduras.

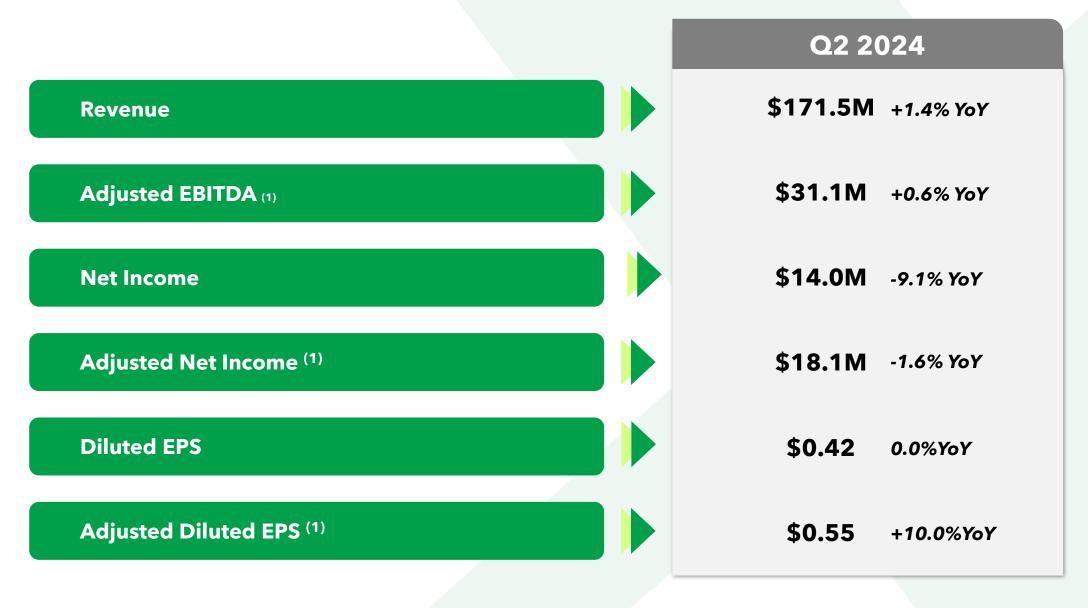




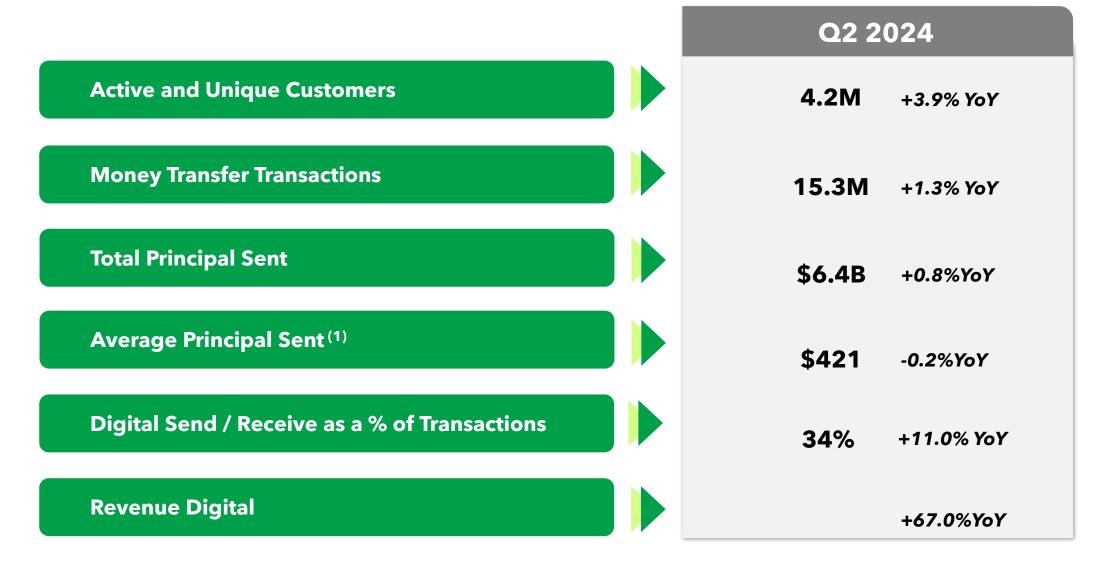
Key Financial & Operational Results



Intermex Second Quarter 2024 Highlights



Key operational metrics







Growth Drivers



Retail

Efficient, high-margin revenue growth

Digital

Disciplined, profitable growth

Market Expansion

Continued growth in LAC, expansions into new markets

Operational Excellence

Track record of efficiency... steady profitable growth in all environments



Accelerating retail growth





Retail is still king

- New US Retail Sales leader in Q3
- US to LatAm Retail market estimated to be 3-4X the size of the Digital market
- Intermex positioned to capture significant share of US outbound market
- Offering more value-added services, (e.g. Bill Pay,) to bolster our Retail offering



Expanding Outside Sales organization

- Creating new territories and sales geographies to expand our Retail presence
- Adding new roles to drive sales and accelerate efficient growth
- Reorganized customer-facing Retail sales team to target and deliver against richest growth opportunities



Strengthening Inside Sales reach

- New Inside Sales leadership in Q2
- Increased interactions with agents: drives ability to offer competitive solutions to our customers and access growth opportunities across the country
- Cost-effective staffing by basing new roles at Intermex offshore support centers

New business journey: Digital, Cards, B2B partnerships



2022

Q4 23

Q2-24

2024

Reviewed all vendors and partnerships, generating significant cost savings/avoidance (approx. \$2 cost avoidance/savings per wire, including retail)

Q1 23 Renegotiated our main co-branded partnership resulting in higher margins and 7-year commitment

Phase 1/2 App user experience redesign

Q2-23 New pricing strategy, significant increases in gross profit per transaction

Q3 23 Phase 2/2 App user experience redesign => from 2.8 stars to 4.8 stars, 50 reviews to 11K reviews

Launched La Nacional App: enabling digital services for acquisition with more banked consumer base

Launched omnichannel loyalty program, increasing customers stickiness and frequency of use

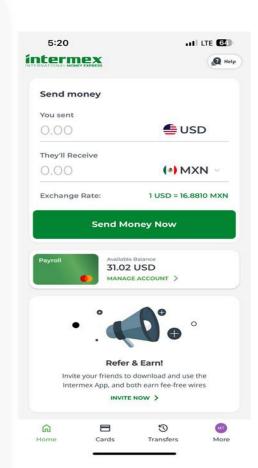
Launched Visa Direct Partnership: 21 markets in 24 months

Launched new card program manager partnership, created "one-stop shop" for card and wires

Upgraded App, combining Wires + Cards + Loyalty program. Further evolution of omnichannel strategy

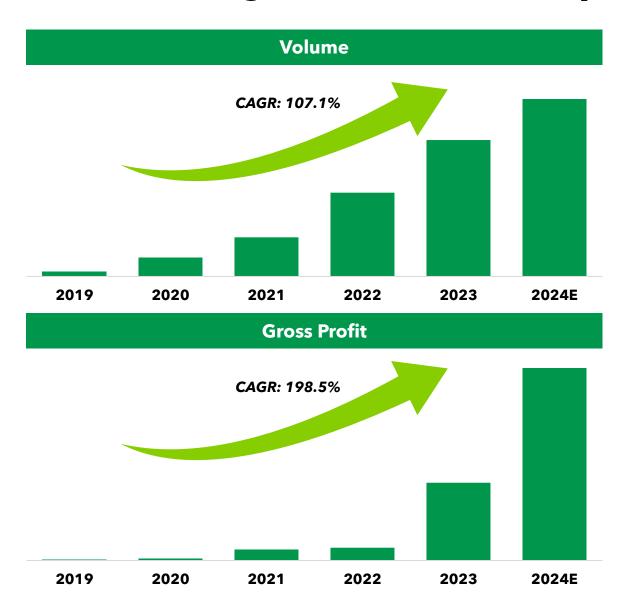
Launched Picktrace partnership: Labor management platform to drive payroll card revenues and incremental digital wires

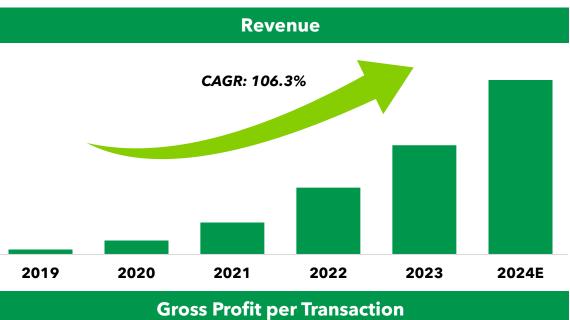
Launched Felix Pago partnership: WhatsApp-enabled transactions, significant growth opportunity



Intermex Digital: revenue and profitability over time









The Intermex playbook... in Europe

Acquisition of I-Transfer: expanding our geographic footprint to Europe

- Completed acquisition on April 5th, 2023
- Establishes outbound remittances capabilities from Spain, Italy, and Germany. Increases global footprint to more than 60 countries
- Current license passport-able to all Euro zone countries, creates adjacency for expansion to key non euro markets
- Significant digital opportunity, limited channel conflict with Retail while expanding across primarily untapped market for Intermex

UK acquisition: opening another key Europe market

- Completed acquisition on July 2nd, 2024
- Establishes retail and digital outbound remittances capabilities from UK
- Already integrated with I-Transfer as "super-agent"... volumes growing through access to I-Transfer geographic footprint + payer relationships

Current Footprint





Germany: \$37.4B



Spain: \$22.8B



Italy: \$20.4B



UK: \$33.7B

Other European Key Markets



France: \$25.7B



Benelux: \$17.8B

Non-European Key Markets:



Switzerland: \$11.7B

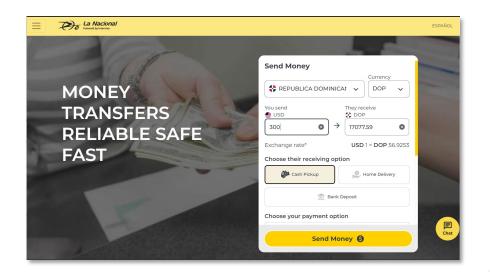


Further penetrating a key LAC market

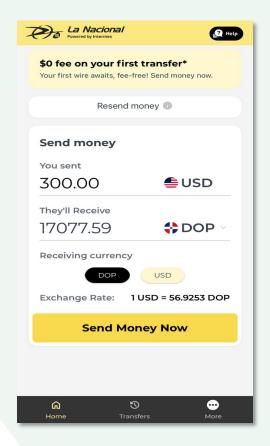




- Completed La Nacional acquisition on November 1, 2022
- Captures most recognized brand in remittances to the Dominican Republic into the Intermex portfolio
- Driving efficiency: prior, in-process restructurings to generate \$5M+ in annual deal synergies
- Salesforce expansion to southern states enabling opportunity for additional retail growth in high margin countries including Mexico, Guatemala, and others
- Consumer base with higher percentage of banked individuals creating digital growth opportunity









Consistent strength across all key metrics



	Q2 21	Q2 22	Q2 23	Q2 24	CAGR
Revenue	\$116.7M	\$136.9M	\$169.2M	\$171.5M	+13.7%
Net Income	\$13.2M	\$16.0M	\$15.4M	\$14.0M	+2.0%
Diluted EPS	\$0.34	\$0.41	\$0.42	\$0.42	+7.3%
Adjusted Net Income (1)	\$15.3M	\$18.3M	\$18.4M	\$18.1M	+5.8%
Adjusted EPS (1)	\$0.39	\$0.47	\$0.50	\$0.55	+12.1%
Adjusted EBITDA (1)	\$23.2M	\$27.7M	\$30.9M	\$31.1M	+10.2%
Adjusted EBITDA margin (1)	19.9%	20.2%	18.3%	18.1%	EBITDA margin impacted by acquisitions

Protecting core margins despite market softening



Financial Metrics (1)	2021	2022	2023	2024E
Revenue Growth YoY	29%	16%	7%	1%
Staffing Costs and General Expenses Growth YoY	31%	10%	11%	-1%
EBITDA Margin	18.9%	19.7%	20.2%	20.0%

Key Takeaways

- Onshore and Offshore Workforce optimization and Zero-based budgeting
- Analysis, restructuring, and optimization of supply chain management, vendor contracts, and operations
- Implementation of solutions to measure, track, and manage high dollar expenses
- Technology platforms consolidation and migration to more cost-effective solutions
- Optimization of cloud spend through advanced analytics

Strong Cash Generation & Balance Sheet

Net Free Cash Generated (1)

(\$ in Millions)



	Q	2 21	Q2	22	Q2	23		22 24 ⁽²⁾
Free Cash Generated Calculation								
	(Ur	naudited)	(Ur	naudited)	(Ur	naudited)	(1	Unaudited)
Net income for the period	\$	13,227	\$	15,984	\$	15,422	\$	14,033
Depreciation and amortization		2,345		2,251		3,135		3,371
Stock compensation expense		1,374		1,665		2,245		2,392
Provision for credit losses		505		1,056		1,155		1,776
Cash used in investing activities		(1,251)		(2,551)		(7,909)		(6,670)
Term loan pay downs		<u>-</u>		(1,094)		(1,094)		(1,641)
Net free cash generated during the period _	<u>\$</u>	16,200	\$	17,311	\$	12,954	\$	13,261

Liquidity Summary

- Cash & Cash Equivalents: \$233.2M
- Undrawn Revolver* at Jun 30: \$80.0M

Leverage

- Total Debt: \$211.2M
- Debt to Adj. EBITDA (trailing twelve months): 1.7x
- Q2 Last 14 Days Average Debt to Adj.
 EBITDA (trailing twelve months): 1.2x



Capital Allocation Priorities



Net Free Cash
Generated in last 12 months



>\$64M (excluding new HQ CAPEX)

Net Free Cash
Generated in last 12 months



1

Reinvest

Retail: highly accretive partner incentives, continued investment in sales team and agent acquisition **Digital:** continued enhancement of digital solutions with in-app card activations and new payroll programs

2

Returning Capital*

2024 to date: \$34.6M

2023: \$66.3M

Inception to June 30, 2024: \$159M

3

Value-focused M&A

La Nacional: Further penetrating a key LACA market **I-Transfer:** Outbound remittances capabilities from Spain, Italy, and Germany... "passport-able" across entire EU **UK Acquisition:** Closed on July 2, 2024



2024 Guidance

Key Takeaways

- Reinvigorating our retail sales organization to accelerate profitable revenue growth
- Right sizing our on-shore and off-shore operations across core and recently acquired companies to protect margin
- Leveraging exceptional cash generation to accelerate repurchase stock, drive EPS accretion

Full Year 2024

\$657.6M -\$677.6M

Revenue

\$1.73-\$1.87

Diluted EPS

\$2.07-\$2.25

Adjusted Diluted EPS(1)

\$121.1M -\$124.7M

Adjusted EBITDA(1)

Third Quarter 2024

\$170.6M -\$175.8M

Revenue

\$0.49 - \$0.54

Diluted EPS

\$0.57 - \$0.62

Adjusted Diluted EPS(1)

\$32.1M - 33.1M

Adjusted EBITDA⁽¹⁾

⁽¹⁾ A quantitative reconciliation of projected Adjusted Diluted EPS and Adjusted EBITDA to the most comparable GAAP measure is not available without unreasonable efforts because of the inherent difficulty in forecasting and qualifying the amounts necessary under GAAP guidance for one-time, non-recurring items including, without limitation, costs related to acquisitions and the registration of the Company's securities, and losses related to legal contingencies or disposal of assets.





Appendix

Consolidated Balance Sheets

in thousands of dollars) 2024 2023 ASSETS (Unaudited) Current assets: S 233,209 \$ 239,203 Accounts receivable, net 199,511 55,237 Prepaid wires, net 19,681 28,366 Prepaid expenses and other current assets 10,263 10,068 Total current assets 462,664 432,874 Property and equipment, net 46,182 31,656 Goodwill 53,986 53,986 Intagible assets, net 16,136 18,143 Deferred tax asset, net 32,706 40,153 Total assets 32,706 40,153 Total assets 32,706 40,153 Total assets 32,706 40,153 Total assets 38,402 36,507 Wiret transfers and money orders payable, net 152,065 36,507 Accounts payable 38,402 36,507 Wire transfers and money orders payable, net 152,065 36,507 Actual and other liabilities 246,379 23,305 Deferred ta		Jur	1e 30,	December 31,		
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Wire transfers and money orders payable, net 152,065 125,042 Accrued and other liabilities 47,655 54,661 Total current liabilities 246,379 223,373 Long-term liabilities: 202,944 181,073 Lease liabilities, net 20,661 22,670 Deferred tax liability, net - 659 Total long-term liabilities 223,605 204,402 Stockholders' equity: 142,415 149,037	Current portion of long-term debt, net	\$	8,257	\$	7,163	
Accrued and other liabilities 47,655 54,661 Total current liabilities 246,379 223,373 Long-term liabilities: 202,944 181,073 Lease liabilities, net 20,661 22,670 Deferred tax liability, net - 659 Total long-term liabilities 223,605 204,402 Stockholders' equity: 142,415 149,037	Accounts payable		38,402		36,507	
Total current liabilities 246,379 223,373 Long-term liabilities: 202,944 181,073 Debt, net 20,661 22,670 Deferred tax liability, net - 659 Total long-term liabilities 223,605 204,402 Stockholders' equity: 142,415 149,037	Wire transfers and money orders payable, net		152,065		125,042	
Long-term liabilities: 202,944 181,073 Debt, net 20,661 22,670 Deferred tax liability, net - 659 Total long-term liabilities 223,605 204,402 Stockholders' equity: Total stockholders' equity 142,415 149,037	Accrued and other liabilities		47,655		54,661	
Debt, net 202,944 181,073 Lease liabilities, net 20,661 22,670 Deferred tax liability, net - 659 Total long-term liabilities 223,605 204,402 Stockholders' equity: Total stockholders' equity 142,415 149,037	Total current liabilities		246,379		223,373	
Lease liabilities, net20,66122,670Deferred tax liability, net-659Total long-term liabilities223,605204,402Stockholders' equity:Total stockholders' equity142,415149,037	Long-term liabilities:					
Deferred tax liability, net Total long-term liabilities Stockholders' equity: Total stockholders' equity 142,415 149,037	Debt, net		202,944		181,073	
Total long-term liabilities 223,605 204,402 Stockholders' equity: Total stockholders' equity 142,415 149,037	Lease liabilities, net		20,661		22,670	
Stockholders' equity: Total stockholders' equity 142,415 149,037	Deferred tax liability, net				659	
Total stockholders' equity	Total long-term liabilities		223,605		204,402	
• • • • • • • • • • • • • • • • • • • •	Stockholders' equity:					
Total liabilities and stockholders' equity\$ 612,399\$ 576,812	Total stockholders' equity		142,415		149,037	
	Total liabilities and stockholders' equity	\$	612,399	\$	576,812	

Consolidated Statements of Income

Interest expense 2024 2023 Restructuring contended in the selection of the s		Three Months Ended June 30,					
Revenues: Wire transfer and money order fees, net \$ 145,837 \$ 144,518 Foreign exchange gain, net 22,800 22,382 Other income 2,894 2,250 Total revenues 171,531 169,150 Operating expenses: Service charges from agents and banks 113,369 110,996 Salaries and benefits 16,893 17,640 Other selling, general and administrative expenses 12,283 12,637 Restructuring costs 2,711 - Depreciation and amortization 3,371 3,135 Total operating expenses 148,627 144,408 Operating income 22,904 24,742 Interest expense 3,095 2,651 Income before income taxes 19,809 22,091 Income tax provision 5,776 6,669 Net income \$ 14,033 \$ 15,422 Earnings per common share: \$ 0.43 \$ 0.43 Basic \$ 0.42 \$ 0.42 Weighted-average common shares outstanding: \$ 0.42 \$ 0.42	(in thousands of dollars, except for share data)		2024				
Wire transfer and money order fees, net \$ 145,837 \$ 144,518 Foreign exchange gain, net 22,800 22,382 Other income 2,894 2,250 Total revenues 171,531 169,150 Operating expenses: Service charges from agents and banks 113,369 110,996 Salaries and benefits 16,893 17,640 Other selling, general and administrative expenses 12,283 12,637 Restructuring costs 2,711 - Depreciation and amortization 3,371 3,135 Total operating expenses 148,627 144,408 Operating income 22,904 24,742 Interest expense 3,095 2,651 Income before income taxes 19,809 22,091 Income tax provision 5,776 6,669 Net income \$ 14,033 \$ 15,422 Earnings per common share: \$ 0.43 \$ 0.43 Basic \$ 0.42 \$ 0.42 Weighted-average common shares outstanding: \$ 0.42 \$ 0.42			(Una	udited)			
Foreign exchange gain, net 22,800 22,382 Other income 2,894 2,250 Total revenues 171,531 169,150 Operating expenses: Service charges from agents and banks 113,369 110,996 Salaries and benefits 16,893 17,640 Other selling, general and administrative expenses 12,283 12,637 Restructuring costs 2,711 - Depreciation and amortization 3,371 3,135 Total operating expenses 148,627 144,408 Operating income 22,904 24,742 Interest expense 3,095 2,651 Income before income taxes 19,809 22,091 Income tax provision 5,776 6,669 Net income \$ 14,033 \$ 15,422 Earnings per common share: \$ 0.43 \$ 0.43 Basic \$ 0.42 \$ 0.42 Weighted-average common shares outstanding: \$ 0.42 \$ 0.42							
Other income Total revenues 2,894 2,250 Total revenues 171,531 169,150 Operating expenses: Service charges from agents and banks 113,369 110,996 Salaries and benefits 16,893 17,640 Other selling, general and administrative expenses 12,283 12,637 Restructuring costs 2,711 - Depreciation and amortization 3,371 3,135 Total operating expenses 148,627 144,408 Operating income 22,904 24,742 Interest expense 3,095 2,651 Income before income taxes 19,809 22,091 Income tax provision 5,776 6,669 Net income \$ 14,033 \$ 15,422 Earnings per common share: \$ 0.43 \$ 0.43 Diluted \$ 0.42 0.42 Weighted-average common shares outstanding: 32,698,951 36,001,670	•	\$	145,837	\$	144,518		
Total revenues 171,531 169,150 Operating expenses: Service charges from agents and banks 113,369 110,996 Salaries and benefits 16,893 17,640 Other selling, general and administrative expenses 12,283 12,637 Restructuring costs 2,711 - Depreciation and amortization 3,371 3,135 Total operating expenses 148,627 144,408 Operating income 22,904 24,742 Interest expense 3,095 2,651 Income before income taxes 19,809 22,091 Income tax provision 5,776 6,669 Net income \$ 14,033 \$ 15,422 Earnings per common share: \$ 0.43 \$ 0.43 Diluted \$ 0.42 0.42 Weighted-average common shares outstanding: 32,698,951 36,001,670			22,800		22,382		
Operating expenses: Service charges from agents and banks 113,369 110,996 Salaries and benefits 16,893 17,640 Other selling, general and administrative expenses 12,283 12,637 Restructuring costs 2,711 - Depreciation and amortization 3,371 3,135 Total operating expenses 148,627 144,408 Operating income 22,904 24,742 Interest expense 3,095 2,651 Income before income taxes 19,809 22,091 Income tax provision 5,776 6,669 Net income \$ 14,033 \$ 15,422 Earnings per common share: \$ 0.43 \$ 0.43 Basic \$ 0.42 \$ 0.42 Weighted-average common shares outstanding: Basic 32,698,951 36,001,670	Other income		2,894		2,250		
Service charges from agents and banks 113,369 110,996 Salaries and benefits 16,893 17,640 Other selling, general and administrative expenses 12,283 12,637 Restructuring costs 2,711 - Depreciation and amortization 3,371 3,135 Total operating expenses 148,627 144,408 Operating income 22,904 24,742 Interest expense 3,095 2,651 Income before income taxes 19,809 22,091 Income tax provision 5,776 6,669 Net income \$ 14,033 \$ 15,422 Earnings per common share: \$ 0.43 \$ 0.43 Diluted \$ 0.42 \$ 0.42 Weighted-average common shares outstanding: 32,698,951 36,001,670	Total revenues		171,531		169,150		
Salaries and benefits 16,893 17,640 Other selling, general and administrative expenses 12,283 12,637 Restructuring costs 2,711 - Depreciation and amortization 3,371 3,135 Total operating expenses 148,627 144,408 Operating income 22,904 24,742 Interest expense 3,095 2,651 Income before income taxes 19,809 22,091 Income tax provision 5,776 6,669 Net income \$ 14,033 \$ 15,422 Earnings per common share: \$ 0.43 \$ 0.43 Diluted \$ 0.42 \$ 0.42 Weighted-average common shares outstanding: 32,698,951 36,001,670	Operating expenses:						
Other selling, general and administrative expenses 12,283 12,637 Restructuring costs 2,711 - Depreciation and amortization 3,371 3,135 Total operating expenses 148,627 144,408 Operating income 22,904 24,742 Interest expense 3,095 2,651 Income before income taxes 19,809 22,091 Income tax provision 5,776 6,669 Net income \$ 14,033 \$ 15,422 Earnings per common share: \$ 0.43 \$ 0.43 Diluted \$ 0.42 \$ 0.42 Weighted-average common shares outstanding: Basic 32,698,951 36,001,670	Service charges from agents and banks		113,369		110,996		
Restructuring costs 2,711 - Depreciation and amortization 3,371 3,135 Total operating expenses 148,627 144,408 Operating income 22,904 24,742 Interest expense 3,095 2,651 Income before income taxes 19,809 22,091 Income tax provision 5,776 6,669 Net income \$ 14,033 \$ 15,422 Earnings per common share: \$ 0.43 \$ 0.43 Diluted \$ 0.42 \$ 0.42 Weighted-average common shares outstanding: 32,698,951 36,001,670	Salaries and benefits		16,893		17,640		
Depreciation and amortization Total operating expenses 3,371 144,408 Operating income 22,904 24,742 Interest expense 3,095 2,651 Income before income taxes 19,809 22,091 Income tax provision 5,776 6,669 Net income \$ 14,033 \$ 15,422 Earnings per common share: \$ 0.43 \$ 0.43 Diluted \$ 0.42 \$ 0.42 Weighted-average common shares outstanding: 32,698,951 36,001,670	Other selling, general and administrative expenses		12,283		12,637		
Total operating expenses 148,627 144,408 Operating income 22,904 24,742 Interest expense 3,095 2,651 Income before income taxes 19,809 22,091 Income tax provision 5,776 6,669 Net income \$ 14,033 \$ 15,422 Earnings per common share: \$ 0.43 \$ 0.43 Diluted \$ 0.42 \$ 0.42 Weighted-average common shares outstanding: 32,698,951 36,001,670	Restructuring costs		2,711		-		
Operating income 22,904 24,742 Interest expense 3,095 2,651 Income before income taxes 19,809 22,091 Income tax provision 5,776 6,669 Net income \$ 14,033 \$ 15,422 Earnings per common share: \$ 0.43 \$ 0.43 Diluted \$ 0.42 \$ 0.42 Weighted-average common shares outstanding: 32,698,951 36,001,670	Depreciation and amortization		3,371		3,135		
Interest expense 3,095 2,651 Income before income taxes 19,809 22,091 Income tax provision 5,776 6,669 Net income \$ 14,033 \$ 15,422 Earnings per common share: \$ 0.43 \$ 0.43 Diluted \$ 0.42 \$ 0.42 Weighted-average common shares outstanding: \$ 32,698,951 36,001,670	Total operating expenses		148,627		144,408		
Income before income taxes 19,809 22,091 Income tax provision 5,776 6,669 Net income \$ 14,033 \$ 15,422 Earnings per common share: \$ 0.43 \$ 0.43 Diluted \$ 0.42 \$ 0.42 Weighted-average common shares outstanding: 32,698,951 36,001,670	Operating income		22,904		24,742		
Income tax provision 5,776 6,669 Net income \$ 14,033 \$ 15,422 Earnings per common share: \$ 0.43 \$ 0.43 Basic \$ 0.42 \$ 0.42 Weighted-average common shares outstanding: \$ 32,698,951 36,001,670	Interest expense		3,095		2,651		
Net income \$ 14,033 \$ 15,422 Earnings per common share: \$ 0.43 \$ 0.43 Basic \$ 0.42 \$ 0.42 Weighted-average common shares outstanding: \$ 32,698,951 36,001,670	Income before income taxes		19,809		22,091		
Earnings per common share: Basic \$ 0.43 \$ 0.43 Diluted \$ 0.42 \$ 0.42 Weighted-average common shares outstanding: Basic 32,698,951 36,001,670	Income tax provision		5,776		6,669		
Basic \$ 0.43 \$ 0.43 Diluted \$ 0.42 \$ 0.42 Weighted-average common shares outstanding: 32,698,951 36,001,670	Net income	\$	14,033	\$	15,422		
Diluted \$ 0.42 \$ 0.42 Weighted-average common shares outstanding: Basic 32,698,951 36,001,670	Earnings per common share:						
Weighted-average common shares outstanding: Basic 32,698,951 36,001,670	Basic	\$	0.43	\$	0.43		
Basic 32,698,951 36,001,670	Diluted	\$	0.42	\$	0.42		
	Weighted-average common shares outstanding:						
Diluted 33,090,806 36,871,674	Basic		32,698,951		36,001,670		
	Diluted		33,090,806		36,871,674		

Recon. from NI to Adjusted NI

	Three Months Ended June 30,				
(in thousands of dollars, except for share data)	20	2023	2023		
		(Una	nudited)		
Net Income	\$	14,033	\$	15,422	
Adjusted for:					
Share-based compensation (a)		2,392		2,245	
Restructuring costs (b)		2,711		-	
Transaction costs (c)		26		275	
Legal contingency settlement (d)		(570)		-	
Other charges and expenses (e)		218		492	
Amortization of intangibles (f)		958		1,209	
Income tax benefit related to adjustments (g)		(1,673)		(1,274)	
Adjusted Net Income	\$	18,095	\$	18,369	
Adjusted Earnings per share					
Basic	\$	0.55	\$	0.51	
Diluted	\$	0.55	\$	0.50	

⁽a) Represents shared-based compensation relating to equity awards granted primarily to employees and independent directors of the Company.

- (e) Represents primarily loss on disposal of fixed assets.
- (f) Represents the amortization of intangible assets that resulted from business acquisition transactions.
- (g) Represents the current and deferred tax impact of the taxable adjustments to Net Income using the Company's blended federal and state tax rate for each period. Relevant tax-deductible adjustments include all adjustments to net income.

⁽b) Represents primarily severance, write-off of assets and, legal and professional fees related to the execution of restructuring plans.

⁽c) Represents primarily financial advisory, professional and legal fees related to business acquisition transactions.

⁽d) Represents a gain contingency related to a legal settlement.

Recon. from Net Income to Adjusted EBITDA

	Three Months Ended June 30,					
(in thousands of dollars)	2024			2023		
		J)	Jnaudited)			
Net income	\$	14,033	\$	15,422		
Adjusted for:						
Interest expense		3,095		2,651		
Income tax provision		5,776		6,669		
Depreciation and amortization		3,371		3,135		
EBITDA		26,275		27,877		
Share-based compensation (a)		2,392		2,245		
Restructuring costs (b)		2,711		-		
Transaction costs (c)		26		275		
Legal contingency settlement (d)		(570)		-		
Other charges and expenses (e)		218		492		
Adjusted EBITDA	<u>\$</u>	31,052	\$	30,889		

⁽a) Represents share-based compensation relating to equity awards granted primarily to employees and independent directors of the Company.

⁽b) Represents primarily severance, write-off of assets, and legal and professional fees related to the execution of restructuring plans.

⁽c) Represents primarily financial advisory, professional and legal fees related to business acquisition transactions.

⁽d) Represents a gain contingency related to a legal settlement.

⁽e) Represents primarily loss on disposal of fixed assets.

Recon. from GAAP Basic EPS to Adjusted Basic EPS

	\mathbf{T}	hree months end	ded June 30,	
	202	4	202	23
		(Unaudit	ted)	
GAAP Basic Earnings per Share	\$	0.43	\$	0.43
Adjusted for:				
Share-based compensation		0.07		0.06
Restructuring costs		0.08		-
Transaction costs		NM		0.01
Legal contingency settlement		(0.02)		-
Other charges and expenses		0.01		0.01
Amortization of intangibles		0.03		0.03
Income tax benefit related to adjustments		(0.05)		(0.04)
Non-GAAP Adjusted Basic Earnings per Share	\$	0.55	\$	0.51

NM - Amount is not meaningful The table above may contain slight summation differences due to rounding

Recon. from GAAP Diluted EPS to Adjusted Diluted EPS

	Three months ended June 30,				
	2024	2023			
	(Unaudit	red)	_		
GAAP Diluted Earnings per Share	\$ 0.42	\$	0.42		
Adjusted for:					
Share-based compensation	0.07		0.06		
Restructuring costs	0.08		-		
Transaction costs	NM		0.01		
Legal contingency settlement	(0.02)		-		
Other charges and expenses	0.01		0.01		
Amortization of intangibles	0.03		0.03		
Income tax benefit related to adjustments	(0.05)		(0.03)		
Non-GAAP Adjusted Diluted Earnings per Share	\$ 0.55	\$	0.50		

NM - Amount is not meaningful

The table above may contain slight summation differences due to rounding

Recon. of NI Margin to Adj. EBITDA Margin

	Three Months Ended	June 30,
_	2024	2023
_	(Unaudited)	
Net Income Margin	8.2%	9.1%
Adjusted for:		
Interest expense	1.8%	1.6%
Income tax provision	3.4%	3.9%
Depreciation and amortization	2.0%	1.9%
EBITDA	15.3%	16.5%
Share-based compensation	1.4%	1.3%
Restructuring costs	1.6%	0.0%
Transaction costs	0.0%	0.2%
Legal contingency gain	-0.3%	0.0%
Other charges and expenses	0.1%	0.3%
Adjusted EBITDA Margin	18.1%	18.3%

The table above may contain slight summation differences due to rounding

Recon. of NI to Net Free Cash Generated

	For the three months ended June 30,					
(in thousands of dollars)		2024		2023		
(· · · · · · · · · · · · · · · · · · ·		(Una	udited)			
Net income for the period	\$	14,033	\$	15,422		
Depreciation and amortization		3,371		3,135		
Share-based compensation		2,392		2,245		
Provision for credit losses		1,776		1,155		
Cash used in investing activities		(6,670)		(7,909)		
Term loan pay downs		(1,641)		(1,094)		
Net free cash generated during the period	<u>\$</u>	13,261	<u>\$</u>	12,954		

Questions or request for conference call please contact:

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